



Rising Ground, Inc. and Affiliates

**Consolidated Financial Statements
and Supplementary Information
Year Ended June 30, 2023**

The report accompanying these financial statements was issued by BDO USA, P.C., a Virginia professional corporation, and the U.S. member of BDO International Limited, a UK company limited by guarantee.



Rising Ground, Inc. and Affiliates

Consolidated Financial Statements and Supplementary Information
Year Ended June 30, 2023

Rising Ground, Inc. and Affiliates

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Independent Auditor's Report

The Board of Directors
Rising Ground, Inc. and Affiliates
Yonkers, New York

Opinion

We have audited the consolidated financial statements of Rising Ground, Inc. and Affiliates (Rising Ground), which comprise the consolidated statement of financial position as of June 30, 2023, the related consolidated statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the consolidated financial statements.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the financial position of Rising Ground as of June 30, 2023, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are required to be independent of Rising Ground and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Emphasis of Matter

As further discussed in Note 12 to the consolidated financial statements, during fiscal year 2023 Rising Ground closed on the sale of their Yonkers Campus. A gain on the sale of \$49,546,508 was recognized and has been included on the consolidated statement of activities. Our opinion is not modified with respect to this matter.

Responsibilities of Management for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Rising Ground's ability to continue as a going concern within one year after the date that the consolidated financial statements are issued or available to be issued.

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Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the consolidated financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Rising Ground's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the consolidated financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Rising Ground's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.



Other Matters

Supplemental Information

Our audit was conducted for the purpose of forming an opinion on the consolidated financial statements as a whole. The accompanying consolidating schedules are presented for purposes of additional analysis and are not a required part of the consolidated financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the consolidated financial statements. The information has been subjected to the auditing procedures applied in the audit of the consolidated financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the consolidated financial statements or to the consolidated financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the consolidating information is fairly stated in all material respects in relation to the consolidated financial statements as a whole.

BDO USA, P.C.

December 1, 2023

Rising Ground, Inc. and Affiliates
Consolidated Statement of Financial Position

June 30, 2023

Assets

Current Assets

Cash and cash equivalents	\$ 4,842,948
Investments, at fair value, current portion	47,540,657
Accounts receivable, net	32,469,544
Other receivables	375,987
Prepaid expenses	777,686
Accrued investment interest receivable	54,930

Total Current Assets 86,061,752

Assets Limited as to Use

Assets limited as to use - investments	547,571
Self-insurance deposits	14,440,622
Cash reserve for liabilities	2,082,779

Total Assets Limited as to Use 17,070,972

Other Assets

Investments, at fair value, net of current portion	2,361,096
Security deposits	1,327,475
Loan receivable	4,510,000
Operating lease right-of-use assets	16,649,195
Fixed assets, net	11,180,870

Total Other Assets 36,028,636

Total Assets \$ 139,161,360

Rising Ground, Inc. and Affiliates
Consolidated Statement of Financial Position

June 30, 2023

Liabilities and Net Assets

Current Liabilities

Accounts payable	\$ 6,229,490
Accrued payroll and employee benefits, current portion	6,823,604
Accrued expenses and other liabilities	27,877,420
Due to government agencies, current portion	632,028
Accrued interest payable	20,963
Line of credit and notes payable, current portion	3,941,637
Finance leases payable, current portion	119,478
Operating leases payable, current portion	6,744,077
Bonds payable, current portion	325,000

Total Current Liabilities	52,713,697
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Accrued Payroll and Employee Benefits, net of current portion	82,812
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Line of Credit and Notes Payable, net of current portion	2,141,564
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Finance Leases Payable, net of current portion	34,346
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Operating Leases Payable, net of current portion	10,507,367
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Due to Government Agencies, net of current portion	6,812,586
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Bonds Payable, net of current portion, unamortized discount and unamortized debt issuance costs	953,738
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Total Liabilities	73,246,110
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Commitments and Contingencies

Net Assets

Without donor restrictions	63,554,154
With donor restrictions	2,361,096

Total Net Assets	65,915,250
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Total Liabilities and Net Assets	\$ 139,161,360
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See accompanying notes to consolidated financial statements.

Rising Ground, Inc. and Affiliates

Consolidated Statement of Activities

Year ended June 30, 2023

	Without Donor Restrictions	With Donor Restrictions	Total
Operating Revenues			
Program revenue	\$ 151,145,638	\$ -	\$ 151,145,638
In-kind contributions	23,662	-	23,662
Other income	1,066,023	-	1,066,023
Total Operating Revenues	152,235,323	-	152,235,323
Operating Expenses			
Program services:			
Children and Family Services	71,937,508	-	71,937,508
Developmental Disabilities	22,429,820	-	22,429,820
Juvenile Justice	19,281,559	-	19,281,559
Special Education	10,889,428	-	10,889,428
Early Childhood	7,425,637	-	7,425,637
Anti-Intimate Partner Services	5,665,877	-	5,665,877
Total Program Services Expenses	137,629,829	-	137,629,829
Supporting services:			
Management and general	17,231,305	-	17,231,305
Development	848,412	-	848,412
Total Supporting Services Expenses	18,079,717	-	18,079,717
Total Operating Expenses	155,709,546	-	155,709,546
Change in Net Assets, before non-operating revenues (expenses)	(3,474,223)	-	(3,474,223)
Non-Operating Revenues (Expenses)			
Investment income, net	4,081,752	-	4,081,752
Contributions	944,191	-	944,191
Special events	602,329	-	602,329
Direct costs of special events to donors	(170,573)	-	(170,573)
Gain on sale of campus (Note 12)	49,546,508	-	49,546,508
Forgiveness of Paycheck Protection Program loan (Note 10)	10,000,000	-	10,000,000
Proceeds from delay of campus sale (Note 12)	2,950,500	-	2,950,500
Loss on sale - Riverbay Coops	(81,906)	-	(81,906)
Miscellaneous income	203,000	-	203,000
Net assets released from restrictions	285,705	(285,705)	-
Total Non-Operating Expenses	68,361,506	(285,705)	68,075,801
Change in Net Assets	64,887,283	(285,705)	64,601,578
Net Assets (Deficit), beginning of year	(1,333,129)	2,646,801	1,313,672
Net Assets, end of year	\$ 63,554,154	\$ 2,361,096	\$ 65,915,250

See accompanying notes to consolidated financial statements.

Rising Ground, Inc. and Affiliates
Consolidated Statement of Functional Expenses

Year ended June 30, 2023

	Program Services							Supporting Services					Total
	Children and Family Services	Developmental Disabilities	Juvenile Justice	Special Education	Early Childhood	Anti-Intimate Partner Services	Total Program Services	Management and General	Development	Direct Costs of Special Events	Total Supporting Services		
Employee Compensation and Benefits													
Salaries and wages	\$ 38,451,266	\$ 13,846,482	\$ 11,240,044	\$ 6,390,556	\$ 3,069,435	\$ 3,524,405	\$ 76,522,188	\$ 7,963,773	\$ 450,249	\$ -	\$ 8,414,022	\$ 84,936,210	
Fringe benefits	10,394,268	3,573,421	3,036,976	1,754,220	838,616	961,865	20,559,366	2,161,486	124,069	-	2,285,555	22,844,921	
Total Employee Compensation and Benefits	48,845,534	17,419,903	14,277,020	8,144,776	3,908,051	4,486,270	97,081,554	10,125,259	574,318	-	10,699,577	107,781,131	
Specific Assistance to Individuals													
Payments to foster parents	7,798,017	-	-	-	-	-	7,798,017	-	-	-	-	7,798,017	
Food	757,596	325,736	443,139	79,750	27,848	4,261	1,638,330	-	-	-	-	1,638,330	
Children's allowances and activities	1,275,763	65,338	346,292	323,422	60,320	377,313	2,448,448	-	-	-	-	2,448,448	
Consumer incidentals	23,238	9,834	3,130	-	-	-	36,202	-	-	-	-	36,202	
Clothing	242,108	29,237	10,188	-	-	-	281,533	-	-	-	-	281,533	
Total Specific Assistance to Individuals	10,096,722	430,145	802,749	403,172	88,168	381,574	12,202,530	-	-	-	-	12,202,530	
Occupancy													
Interest expense	59,431	185,434	-	92,708	56,301	-	393,874	159,738	-	-	159,738	553,612	
Rent	4,345,115	696,443	531,663	206,191	354,108	221,221	6,354,741	326,302	38,820	-	365,122	6,719,863	
Utilities	694,708	267,549	136,192	433,997	101,118	18,714	1,652,278	191,004	3,004	-	194,008	1,846,286	
Maintenance and repairs	862,571	536,336	451,999	176,869	87,065	1,587	2,116,427	185,926	500	-	186,426	2,302,853	
Security	351,786	93,798	66,113	21,961	14,860	1,491	550,009	17,409	895	-	18,304	568,313	
Janitorial services	285,995	25,903	7,603	187,607	133,690	11,301	652,099	158,395	2,617	-	161,012	813,111	
Total Occupancy	6,599,606	1,805,463	1,193,570	1,119,333	747,142	254,314	11,719,428	1,038,774	45,836	-	1,084,610	12,804,038	
Professional Fees													
Clinical services	104,515	3,881	11,391	-	1,200,185	-	1,319,972	-	-	-	-	1,319,972	
Legal and audit	288,664	13,618	-	416	-	-	302,698	503,541	-	-	503,541	806,239	
Other independent contractors	978,055	207,251	1,105,220	215,151	789,927	181,785	3,477,389	1,837,194	49,563	-	1,886,757	5,364,146	
Total Professional Fees	1,371,234	224,750	1,116,611	215,567	1,990,112	181,785	5,100,059	2,340,735	49,563	-	2,390,298	7,490,357	
Other													
Supplies	881,765	301,753	536,978	177,175	313,885	74,755	2,286,311	539,601	52,718	-	592,319	2,878,630	
Transportation and other travel-related expenses	652,568	191,180	101,760	16,375	17,428	14,173	993,484	75,915	3,662	-	79,577	1,073,061	
Insurance	895,802	556,424	289,109	192,247	78,889	51,874	2,064,345	797,035	2,277	-	799,312	2,863,657	
Telephone	566,383	220,168	171,480	37,330	26,489	51,743	1,073,593	200,312	4,030	-	204,342	1,277,935	
Vehicle rentals, repairs, and replacement	395,084	332,494	93,488	28,923	861	-	850,850	16,458	-	-	16,458	867,308	
Equipment/furniture rentals, repairs, and replacement	689,835	133,648	49,565	62,887	25,622	122,015	1,083,572	308,901	4,283	-	313,184	1,396,756	
Staff development	304,566	29,707	377,781	254,428	69,658	45,049	1,081,189	204,889	1,150	-	206,039	1,287,228	
Staff recruitment	86,808	18,012	14,793	57,337	2,168	-	179,118	338,422	7,538	-	345,960	525,078	
Printing, postage, subscriptions, and publications	20,317	-	140	7,281	115	-	27,853	146,567	90,646	-	237,213	265,066	
Dues, licenses, and permits	58,691	17,017	-	61,349	2,473	2,001	141,531	145,543	7,861	-	153,404	294,935	
Line of credit interest expense	-	-	-	-	-	-	-	199,667	-	-	199,667	199,667	
Miscellaneous	26,044	61,578	11,024	59,040	9,373	324	167,383	401,642	17	170,573	572,232	739,615	
Total Other	4,577,863	1,861,981	1,646,118	954,372	546,961	361,934	9,949,229	3,374,952	174,182	170,573	3,719,707	13,668,936	
Total Expenses, before depreciation and amortization	71,490,959	21,742,242	19,036,068	10,837,220	7,280,434	5,665,877	136,052,800	16,879,720	843,899	170,573	17,894,192	153,946,992	
Depreciation and Amortization	446,549	687,578	245,491	52,208	145,203	-	1,577,029	351,585	4,513	-	356,098	1,933,127	
Total Expenses	71,937,508	22,429,820	19,281,559	10,889,428	7,425,637	5,665,877	137,629,829	17,231,305	848,412	170,573	18,250,290	155,880,119	
Less: Expenses Deducted Directly from Revenues													
Direct cost of special events to donors	-	-	-	-	-	-	-	-	-	(170,573)	(170,573)	(170,573)	
Total Expenses Reported by Function	\$ 71,937,508	\$ 22,429,820	\$ 19,281,559	\$ 10,889,428	\$ 7,425,637	\$ 5,665,877	\$ 137,629,829	\$ 17,231,305	\$ 848,412	\$ -	\$ 18,079,717	\$ 155,709,546	

See accompanying notes to consolidated financial statements.

Rising Ground, Inc. and Affiliates

Consolidated Statement of Cash Flows

Year ended June 30, 2023

Cash Flows from Operating Activities	
Change in net assets	\$ 64,601,578
Adjustments to reconcile change in net assets to net cash provided by (used in) operating activities:	
Depreciation and amortization	1,933,127
Interest expense related to amortization of deferred issuance costs	327,379
Interest expense related to amortization of bond discount	3,500
Realized gains on investments	(258,764)
Unrealized gains on investments	(2,880,033)
Operating lease expense	5,793,487
Payments on operating leases payable	(5,903,577)
Forgiveness of Paycheck Protection Program loan	(10,000,000)
Changes in:	
Accounts receivable, net	(9,737,597)
Other receivables	(326,562)
Prepaid expenses	2,585,867
Accrued investment interest receivable	(11,596)
Security deposits	(829,347)
Loan receivable	(4,510,000)
Accounts payable	1,677,161
Accrued payroll and employee benefits	(2,651,776)
Accrued expenses and other liabilities	1,746,636
Due to government agencies	1,868,489
Accrued interest payable	(3,549)
Net Cash Provided by Operating Activities	43,424,423
Cash Flows from Investing Activities	
Purchases of investments	(37,257,102)
Proceeds from sales of investments	12,447,381
Change in assets limited as to use - investments	(18,707)
Purchases of fixed assets	(1,439,917)
Net Cash Used in Investing Activities	(26,268,345)
Cash Flows from Financing Activities	
Principal payments on line of credit and notes payable	(8,335,905)
Proceeds from line of credit and notes payable	3,500,000
Principal payments on bonds payable	(10,400,000)
Principal payments on finance leases payable	(166,188)
Net Cash Used in Financing Activities	(15,402,093)
Net Increase in Cash, Cash Equivalents, Restricted Cash, and Restricted Cash Equivalents	1,753,985
Cash, Cash Equivalents, Restricted Cash, and Restricted Cash Equivalents, beginning of year	19,612,364
Cash, Cash Equivalents, Restricted Cash, and Restricted Cash Equivalents, end of year	\$ 21,366,349
Supplemental Disclosure of Cash Flow Information	
Cash paid during the year for interest	\$ 713,472
Right-of-use assets acquired through operating leases	4,836,235

See accompanying notes to consolidated financial statements.

Rising Ground, Inc. and Affiliates

Notes to Consolidated Financial Statements

1. Nature of Organization

Rising Ground is made of Rising Ground, Inc. (RG, Inc.); Fund for Rising Ground, Inc. (FRG); Rising Ground Employee Benefits Program Trust (the Trust); and Edwin Gould Services for Children and Families (EGSCF). RG, Inc. provides comprehensive social services including family stabilization, foster care, childcare and Head Start, residential and respite services for children and adults with developmental disabilities, special education, residential treatment and group homes for youth with emotional and mental health challenges, and a spectrum of residential and treatment services for adjudicated youth and youth awaiting court action. Most families served live throughout New York City and Westchester County. The primary sources of revenue are the New York City Administration for Children's Services (NYCACS) and various New York State (NYS) and federal government agencies.

On June 29, 2021, the FRG was established to solicit, hold, manage, invest, and distribute charitable funds and real property for RG, Inc.; and perform the function of, or carry out the purposes of, RG, Inc. the sole member.

On June 23, 2020, the Trust was established to pay the costs of two welfare benefits plans, Leake and Watts Services Group Insurance Plan and Leake and Watts Services Health Plan. The Trust is maintained within Rising Ground but monitored in a separate cost center for tracking purposes.

On August 3, 2018, RG, Inc. closed on a Membership Agreement with EGSCF. By the Membership Agreement, RG, Inc. became the sole member of EGSCF. RG, Inc. became the parent agency and EGSCF is the subsidiary agency. According to the terms of the Membership Agreement, EGSCF will continue to provide services in connection with its purpose. RG, Inc. assumed no liabilities of EGSCF.

RG Inc.'s program services consist of the following:

Residential Treatment Center

The Residential Treatment Center, located on a 30-acre campus in Yonkers, provides 24-hour residential care to youth ages 12 to 21 requiring more significant therapeutic and educational support. An enriched, structured program of activities coupled with clinical services assists youth with mental health concerns and challenging behaviors to develop the ability to participate fully in the surrounding community and to return to a less restrictive environment. Some of the youth served at the Residential Treatment Center are in foster care.

Family Foster Care

The Family Foster Care program serves children who have experienced abuse and neglect. The goal in all cases is to establish a permanent appropriate living arrangement for the child, preferably back with his/her birth family. If that is not possible, the goal is to establish a home with an adoptive family or to prepare the youth to live independently. Key to these efforts are several unique programs that help guide a child's and his/her family's future toward a positive path - Co-Parenting, Parents Supporting Parents, and RG, Inc.'s Mentored Internship Program.

Multidimensional Treatment Foster Care

RG, Inc.'s evidence-based Multidimensional Treatment Foster Care serves teens in foster care with emotional and behavioral challenges with more intensive support.

Rising Ground, Inc. and Affiliates

Notes to Consolidated Financial Statements

Intimate Partner and Gender-Based Violence Prevention

RG, Inc.'s array of intimate partner/gender-based violence cadre of programs, STEPS to End Family Violence, is committed to both healing and prevention. Community-based services help with survivors and their families to overcome histories of abuse to find positive paths forward. RG, Inc.'s STEPS to End Family Violence program specially focuses on the needs of incarcerated survivors. In Respect and Responsibility, RG, Inc. works with those who have caused or those who recognize the potential to cause harm, to explore root causes and envision healthy relationships. RG, Inc.'s RAPP and Early RAPP programs teach middle and high school students to recognize and change destructive patterns of behavior before transitioning into adult relationships. Additionally, JustUs is a gender-responsive diversion program for girls and LGBTQ+ young people who are either involved, or at high risk of involvement, in the juvenile legal system.

Mother/Child Home

RG, Inc.'s Mother/Child Home in the Bronx serves teen mothers in foster care along with their children. The focus, as with all foster youth, is on education, skills development (with particular emphasis on parenting skills training), employment, safety, and wellbeing. Mother/Child Home closed on June 30, 2023 (see Note 18).

Preventive Services Programs

Preventive Services Programs strengthen and preserve families, keep children safe by preventing child abuse and neglect, and prevent the necessity of placing children in foster care utilizing two evidence-based models that have proven track records of success, Family Connections and Functional Family Therapy - Child Welfare adaptation.

Passage of Hope

RG, Inc.'s Passage of Hope program serves undocumented migrant children (mostly from Honduras, El Salvador, and Guatemala) who have come into the United States without an adult guardian. These children are temporarily taken into the custody of the Department of Health and Human Services, Office of Refugee Resettlement and placed with Passage of Hope so they may receive a myriad of services (medical, clinical, education, legal, etc.) while they are reunified with their families in the U.S.

Transitional Independent Living

The Transitional Independent Living program houses and assists runaway and homeless youth ages 16 to 21 while they transition into independent living.

Health Services

Youngsters in RG, Inc.'s children and family services programs also receive services and referrals from RG, Inc.'s Health Service programs to ensure that their health and mental health needs are met.

Rising Ground, Inc. and Affiliates

Notes to Consolidated Financial Statements

Special Education

Special education services are provided to school-age children through both The Biondi School and at RG Inc.'s Residential Treatment Center. Many students have a history of mental health challenges, learning disabilities, substance abuse, general delinquency, depression, psychotic thinking, suicidal ideation, impulsivity, anxiety, and poor social skills. The Biondi School is a nonpublic school providing 12-month specialized educational services. Emphasis is on academic achievement, skills development, and increasing each student's ability to remain on task, interact appropriately with peers, and improve behavior so that they can return to their local public school. The Biondi School closed on August 31, 2023 (see Note 18).

Developmental Disabilities Services

Developmental Disabilities Services include community-based programs such as community residences and supported apartments, prevocational services, supportive employment, day habilitation services, and Medicaid Service Coordination for both children and adults. RG Inc.'s supportive clinical practices address the associated emotional, behavioral, and psychological issues/disorders in order to assist its consumers in living more fulfilling lives.

Community School Services

Community School Services, in collaboration with the NYC Department of Education, works with two middle schools in the Bronx. Educators; RG, Inc. staff; and families share leadership and organize resources so that academics, social services, and other supports are integrated into the fabric of the school. These combined supports help the school better address the needs of young people, resulting in improved student learning, stronger families, and healthier communities.

Early Childhood Centers

Early Childhood Centers are for children ages 18 months to five years. Program components include an early childhood educational curriculum that prepares children for their school years, promoting creativity, pre-academic skills, socialization, independence, bilingual (Spanish) services, parent involvement, and linkage to community and social services.

Early Head Start

Located in the Bronx, RG Inc.'s federally funded Early Head Start program serves pregnant women, infants, and toddlers living at or below the poverty level.

Brownell Preschool and Ames Early Childhood Center

The Brownell Preschool and Ames Early Childhood Center serve both typically developing children with Universal Pre-Kindergarten (UPK) services as well as those in need of preschool special education services in integrated as well as segregated classes, depending on the need of the child. The Brownell Preschool closed on June 30, 2023 (see Note 18).

Rising Ground, Inc. and Affiliates

Notes to Consolidated Financial Statements

Children's Learning Center

The Children's Learning Center provides preschool special education to children with intensive needs in small classes.

Family Resource Center

The Family Resource Center provides a wide range of free services to children and families in the Soundview section of the Bronx. Services include computer lab, recreational activities for families, infant and toddler play groups, parent support groups, money management workshops, assistance connecting to Adult Education programs, and additional social services.

Parent-Child Home Program

Our Parent-Child Home Program provides support to low-income families in the Bronx with children ages 18 months to 33 months. This evidence-informed, early childhood home-visiting program focuses on developing pre-literacy skills to promote school readiness, promoting positive parenting skills, building positive child-parent interactions, and enhancing children's social and emotional development.

Juvenile Justice Services

Juvenile Justice Services include secure to non-secure placement programs for court involved youth, all of which are based on the belief that young people with histories of delinquency need support, education, and other tools to return safely and successfully to their communities and break the cycle of delinquency.

Limited Secure Placement

RG, Inc.'s Limited Secure Placement program (LSP) is a residential program serving adjudicated youth ages 14 to 18 (and on occasion, an older or younger youth may be served). Both general and specialized populations are served. RG Inc. ensures that youth are able to develop their academic, pre-vocational, and communications skills through various aspects of the program and work with family members to maintain and strengthen the youth's connection with his or her family and community. Aftercare services are also provided to youth around New York City who are transitioning out of LSP programs.

Non-Secure Placement

RG Inc.'s Non-Secure Placement program is also part of the residential care continuum for adjudicated Juvenile Delinquents in New York City ages 12 to 14. The program is community-oriented and family-focused, using the nationally recognized treatment method, the Missouri Model, that involves grouping youth into small cohorts of ten to 12 with whom they live, attend school, participate in recreational activities, and receive counseling.

Family Respite

The Family Respite program serves youth ages seven to 17 who are at risk of contact with the juvenile justice system by providing respite services for up to 21 days. The program staff also refers families to appropriate community-based services for sustained assistance.

Rising Ground, Inc. and Affiliates

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Juvenile Justice Initiative and Aftercare

The Juvenile Justice Initiative and Aftercare program expands RG Inc.'s implementation of the Functional Family Therapy evidence-based model in the juvenile justice field. It provides home-based Alternative-to-Placement and Aftercare Services for up to 52 youth involved in NYCACS's Juvenile Justice Initiative throughout the Bronx and Manhattan annually.

Care Management

Care Management enables RG, Inc. to serve as a downstream Care Management Agency (CMA) providing comprehensive care management services to children and adults who meet necessary criteria.

Parent Advocacy Initiative

The primary role of the Parent Advocacy Initiative (PAI) is to ensure that families gain an understanding of how NYCACS's initial hearing process works, ensure due process, and provide recommended community services and support to prevent future trauma.

Drop-In Centers

The Drop-In Centers are comprised of two City Contracts: Far Rockaway Drop-In and Jamaica Drop-In as well as foundation support from Trinity Church.

Youth Reception Center

The Youth Reception Center is an NYCACS contract and consists of three pre-placement facilities where children are temporarily placed while awaiting their longer-term foster care placement or other disposition.

Rapid Rehousing

Rapid Rehousing is a housing subsidy program targeted to support the runaway and homeless youth population. The program provides rental assistance for youth up to the full rental amount for up to two years along with assistance with job/career and financial readiness, as well as other skills necessary to prepare youth to eventually take over the obligation of their lease upon discharge from the program. This budget comprises two separate grants.

Community Partners Program - Jamaica Community Partners

The Jamaica Community Partners (JCP) program serves as the "host" agency for a collective of organizations that support the Jamaica Community. The JCP program is a primary preventive, community-facing program that provides concrete support to the community and its members.

2. Principles of Consolidation

The accompanying consolidated financial statements of Rising Ground, which include the accounts of RG, Inc.; the Trust; EGSCF; and FRG. All material intercompany transactions and balances have been eliminated in the consolidated financial statements.

Rising Ground, Inc. and Affiliates
Notes to Consolidated Financial Statements

3. Summary of Significant Accounting Policies

Basis of Presentation

The consolidated financial statements of Rising Ground have been prepared on the accrual basis of accounting. In the consolidated statement of financial position, assets and liabilities are presented in order of liquidity or conversion to cash and their maturity resulting in the use of cash, respectively.

Financial Statement Presentation

The classification of a not-for-profit organization's net assets and its support, revenue, and expenses is based on the existence or absence of donor-imposed restrictions. It requires that the amounts for each of two classes of net assets—with and without donor restrictions—be displayed in a statement of financial position and that the amounts of change in each of those classes of net assets be displayed in a statement of activities.

These classes are defined as follows:

Without Donor Restrictions - This class consists of net assets that are not subject to donor-imposed stipulations and are, therefore, available for the general operations of Rising Ground.

With Donor Restrictions - This class consists of net assets whose use is limited by donor-imposed, time and/or purpose restrictions. Rising Ground reports gifts of cash and other assets as revenue with donor restrictions if they are received with donor stipulations that limit the use of the donated asset. When a donor restriction expires - that is, when a stipulated time restriction ends, or purpose restriction is accomplished - the net assets are reclassified as net assets without donor restriction and reported in the consolidated statement of activities as net assets released from restrictions. Some net assets with donor restrictions include a stipulation that assets provided be maintained permanently (perpetual in nature), while permitting Rising Ground to expend the income generated by the assets in accordance with the provisions of additional donor-imposed stipulations. At June 30, 2023, Rising Ground had net assets with donor restrictions held in perpetuity of \$2,361,096. See Note 14 for further discussion of net assets with donor restrictions held in perpetuity.

Cash, Cash Equivalents, Restricted Cash, and Restricted Cash Equivalents

For purposes of the consolidated statement of cash flows, Rising Ground considers all liquid investments with original maturities of three months or less, at the date of purchase, to be cash equivalents.

Cash, cash equivalents, restricted cash, and restricted cash equivalents consist of the following:

June 30, 2023

Cash and cash equivalents	\$ 4,842,948
Self-insurance deposits	14,440,622
Cash reserve for liabilities	2,082,779
Total	\$ 21,366,349

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Fair Value Measurements

Accounting principles generally accepted in the United States of America (GAAP) establish a hierarchy for inputs used in measuring fair value that maximizes the use of observable inputs and minimize the use of unobservable inputs by requiring that inputs that are most observable be used when available. Observable inputs are those that market participants operating within the same marketplace as Rising Ground would use in pricing Rising Ground's asset or liability based on independently derived and observable market data. Unobservable inputs are inputs that cannot be sourced from a broad active market in which assets or liabilities identical or similar to those of Rising Ground are traded. Rising Ground estimates the price of any asset or liability for which there are only unobservable inputs by using assumptions that market participants that have investments in the same or similar assets or liabilities would use as determined by the money managers for each investment based on best information available in the circumstances. The input hierarchy is broken down into three levels based on the degree to which the exit price is independently observable or determinable, as follows:

Level 1 - Valuations are based on quoted prices in active markets for identical assets or liabilities. Since valuations are based on quoted prices that are readily and regularly available in an active market, valuation of these products does not entail a significant degree of judgment.

Level 2 - Valuations are based on: (a) quoted prices for similar assets or liabilities in active markets, (b) quoted prices for identical or similar assets or liabilities in inactive markets, (c) inputs other than quoted prices that are observable for the asset or liability, and (d) inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Valuations are based on inputs that are unobservable and reflect management's best estimate of what market participants would use as fair value.

Investments - Certificates of Deposit

Certificates of deposit with maturities greater than three months, at the date of purchase, are valued at contract value and are considered investments for cash flow purposes.

Accounts Receivable, Net

Accounts receivable are stated at the amount billed under government grants and do not bear interest. In evaluating the collectability of accounts receivable, Rising Ground analyzes its past history and identifies trends for each of its major payor sources to estimate the appropriate transaction price, allowance for credit losses, and provision for bad debts. Management regularly reviews data about these major payor sources in evaluating the sufficiency of the allowance for credit losses after the initial recording of revenue. Actual results could differ from those estimates.

Assets Limited as to Use

Investments whose assets are set aside under the terms of various bond agreements as well as the Replacement Reserve Fund. The Replacement Reserve Fund is used specifically for repair and maintenance of New York State Office for People with Developmental Disabilities (OPWDD) - funded Individualized Residential Alternative (IRA) residences. Rising Ground has also deposited funds

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Notes to Consolidated Financial Statements

designated for its self-insured healthcare costs which are classified as assets limited as to use. All assets limited as to use are held in U.S. Treasury obligations and money market funds.

Fixed Assets, Net

Fixed assets, net, are stated at cost, or fair market value if donated, less accumulated depreciation and amortization. Rising Ground capitalizes fixed assets that have a useful life of greater than one year and cost of \$5,000 or more. Depreciation is computed on the straight-line basis over the estimated useful life of the assets. Assets acquired through finance leases and leasehold improvements are amortized over either the remaining term of the underlying lease or the useful lives of the improvements, whichever is shorter, using the straight-line method.

The current estimated useful lives are as follows:

	Years
Building and building improvements	10-40
Furniture, fixtures, and equipment	3-10
Leasehold improvements	3-20

Long-Lived Asset Impairment

Rising Ground evaluates the recoverability of the carrying value of long-lived assets whenever events or circumstances indicate the carrying amount may not be fully recoverable. If a long-lived asset is tested for recoverability and the undiscounted estimated future cash flows expected to result from the use and eventual disposition of the asset is less than the carrying amount of the asset, the asset cost is adjusted to fair value and an impairment loss is recognized as the amount by which the carrying amount of a long-lived asset exceeds its fair value. There were no impairment charges recorded during the year ended June 30, 2023.

Contract Liability

A contract liability represents revenue that has been deferred for the funds advanced by various government agencies for Rising Ground's contracts related to services that have not yet been provided to customers. Contract liabilities consist of payments made by funding sources for Rising Grounds' contracts for services not yet performed and are expected to be performed within the next fiscal year. Contract liabilities are included in accrued expenses and other liabilities in the consolidated statement of financial position at June 30, 2023.

Due to Government Agencies

The consideration Rising Ground has received from governmental agencies for which it does not expect to be entitled to is recorded as a refund liability. Refund liabilities are included in the amounts due to government agencies in the consolidated statement of financial position at June 30, 2023.

Debt Issuance Costs

Debt issuance costs are reflected as a direct reduction of the carrying amount of the related debt and are amortized over the term of the related debt using the straight-line method, which

Rising Ground, Inc. and Affiliates

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approximates the effective interest method. Amortization of debt issuance costs is included in interest expense in the consolidated statement of functional expenses.

Government Grants

Support funded by grants is recognized as Rising Ground performs the contracted services or incurs outlays eligible for reimbursement under the grant agreements. Grant activities and outlays are subject to audit and acceptance by the granting agency and, as a result of such audit, adjustments could be required.

Contributions

Contributions and promises to give are recorded as revenue at the time they are made or pledged unconditionally and supported by a written commitment. Contributions are classified as either with or without donor restrictions. Contributions are nonexchange transactions in which no commensurate value is exchanged. Therefore, contributions fall under the purview of Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) Topic 958, *Not-for-Profit Entities*.

Unconditional promises to give that are expected to be collected within one year are recorded at their net realizable value. Unconditional promises to give that are expected to be collected in future years are recorded at present value of estimated future cash flows. Conditional promises to give are not included as support until such time as the conditions are substantially met.

Contributed Costs and Revenues

Rising Ground operates programs where facility costs and consumable supplies are paid directly by New York City. Rising Ground reports these amounts as operating revenues, in-kind contributions, and expenses and recognized \$23,662 of contributed costs.

Investment Income, Net

Investment income, net, is recognized when earned and consists of interest, dividends, and realized and unrealized gains and losses, less direct external investment expenses. Dividends are recorded at the ex-dividend date. Purchases and sales are recorded on a trade-date basis.

Functional Allocation of Expenses

The costs of supporting the various programs and other activities have been summarized on a functional basis in the consolidated statement of activities. The consolidated statement of functional expenses presents the natural classification detail of expenses by function. Certain costs have been allocated among the program, management and general, and development categories based on ratio value and other methods as determined by management. Depreciation is allocated based on estimated use of square footage. Employee expenses are allocated based on headcount and time studies. Other expenses are allocated based on estimates of time and effort.

Measure of Operations

Rising Ground's change in net assets from operations includes revenues and expenses directly related to the provision of program services. Investment income, net, contributions, both with and

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without donor restrictions, special events and related direct costs, and net assets released from restrictions are considered non-operating.

Interpretation of Relevant Endowment Law

Rising Ground follows the provisions of GAAP related to enhanced disclosures for all endowment funds. Rising Ground has also adopted the provisions of the New York Prudent Management of Institutional Funds Act (NYPMIFA), which was enacted by the State of New York on September 17, 2010. Specifically, Rising Ground classifies the portion of endowment funds that is not classified as with donor restrictions (time-restricted) until appropriated for expenditure by Rising Ground. If the endowment fund is also subject to a purpose restriction, the reclassification of the appropriated amount to without donor restrictions does not occur until the purpose restriction has been met.

Risks and Uncertainties - Investments

Rising Ground's investments consist of a variety of investment securities. Such securities are subject to various risks that determine the value of the funds, such as interest rate, credit, and overall market volatility risk. Due to the level of risk associated with certain securities and the level of uncertainty related to changes in the value of these securities, it is reasonably possible that changes in market conditions in the near term could materially affect the value of Rising Ground's investments reported in the accompanying consolidated financial statements.

Use of Estimates

The preparation of the consolidated financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of certain assets, liabilities, revenues, and expenses, as well as the disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Concentration of Credit Risk

Financial instruments that potentially subject Rising Ground to concentrations of credit risk consist primarily of cash and cash equivalents. At times, Rising Ground has deposits at financial institutions that exceed the Federal Deposit Insurance Corporation insurance limits. These financial institutions have strong credit ratings and management believes that credit risk related to these accounts is minimal.

Rising Ground received approximately 54% of their operating revenues from the City of New York for the year ended June 30, 2023.

79% of Rising Ground's accounts receivable at June 30, 2023 are from the City of New York.

Income Taxes

RG, Inc. and EGSCF are charitable organizations that are exempt from federal, state, and local income taxes under Section 501(c)(3) of the Internal Revenue Code (the Code) and, therefore, have made no provision for income taxes in the accompanying consolidated financial statements. In addition, RG, Inc. and EGSCF have been determined by the Internal Revenue Service (IRS) not to be

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a “private foundation” within the meaning of Section 509(a) of the Code. There was no unrelated business income for 2023.

Rising Ground has not taken an unsubstantiated tax position that would require provision of a liability under GAAP. Under GAAP, an organization must recognize the tax liabilities associated with tax positions taken for tax return purposes when it is more likely than not that the position will not be sustained upon examination. Rising Ground does not believe there are any material uncertain tax positions and, accordingly, has not recognized any liability for unrecognized tax benefits as of June 30, 2023. Rising Ground has filed IRS Form 990 tax returns, as required, and all other applicable returns in jurisdictions where it is required. For the year ended June 30, 2023, there were no interest or penalties recorded or included in the accompanying financial statements. Rising Ground is subject to routine audits by taxing authorities. As of June 30, 2023, Rising Ground was not subject to any examination by a taxing authority.

Accounting Pronouncements Issued but Not Yet Adopted

Financial Instruments - Credit Losses

In June 2016, the FASB issued Accounting Standards Update (ASU) 2016-03, *Financial Instruments - Credit Losses (Topic 326): Measurement of Credit Losses on Financial Instruments*, as amended. The new credit losses standard changes the impairment model for most financial assets and certain other instruments. For trade and other receivables; contract assets recognized as a result of applying FASB ASC 606, *Revenue from Contracts with Customers* (ASC 606); loans; and certain other instruments, entities will be required to use a new forward-looking “expected-loss” model that generally will result in earlier recognition of credit losses than under today’s incurred loss model. ASU 2016-03 is effective for annual periods beginning after December 15, 2022. Rising Ground is currently evaluating the impact of the adoption of this ASU on its consolidated financial statements.

4. Revenue from Contracts with Customers

Service Revenue

Rising Ground receives funding from Medicaid, New York City, and New York State through fees and government grants. Revenue is reported at the amount that reflects the consideration to which Rising Ground expects to be entitled in exchange for providing the contracted services. These amounts are due from third-party payors (including government programs) and others and includes variable consideration for retroactive revenue adjustments due to settlement of audits, reviews, and investigations. Generally, Rising Ground bills the third-party payors several days after the services are performed. Revenue is recognized as performance obligations are satisfied.

Reimbursement methodologies for major programs at Rising Ground are as follows:

Education and Early Childhood

Rising Ground’s school programs are regulated and funded by the New York State Education Department. A tuition rate per student is established based upon enrollment, actual cost data, geographic location, and other cost “screens” prescribed by the State. Fluctuations in enrollment and costs can have a significant impact on Rising Ground’s receipt of a rate sufficient to cover program costs. Per diem tuition rate per student is subject to final reconciliation based on audited

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financial statements. Revenue and support payments have been reconciled with the NYS Rate Setting Unit through the fiscal year ended June 30, 2017.

Foster Care, Residential Treatment, and Medical and Mental Health Services

The principal source of revenue consists of support payments received from the City of New York (the City) and Westchester County for congregate and foster boarding home care, and health care provided to children referred to Rising Ground. Such payments based initially upon per diem rates established annually by the New York State Office of Children and Family Services (NYS-OCFS), NYCACS, and the State Department of Health, are finalized after the reported costs and days of care are audited. Revenue for support payments from NYCACS is subject to audit.

Developmental Disabilities Services

Developmental Disabilities Services including community-based programs such as group homes and supported apartments, prevocational, respite/recreation services, supportive employment, day services for adults and children, and Medicaid Service Coordination are funded through contracts with OPWDD and by Medicaid, based on rates established by OPWDD. This also includes Federal Medical Assistance Percentage (FMAP) funding that was designated under Section 9817 of the American Rescue Plan Act of 2021. During fiscal year 2023, FMAP funding totaling approximately \$1,245,000 was received from OPWDD and distributed to eligible employees.

These amounts are not included as revenue subject to ASC 606 below. These funds have been treated as conditional contribution for which performance-related barriers were met as of June 30, 2023. These amounts are also included as part of salaries expense in the accompanying consolidated statement of functional expenses.

Subsequent changes to the estimate of the transaction price are generally recorded as adjustments to revenue in the period of the change. Subsequent changes that are determined to be the result of an adverse change in the funding source's ability to pay are recorded as bad debt expense.

For the year ended June 30, 2023, Rising Ground recognized revenue of \$150,966,787 from goods and services that transfer to the customer over time. There were no revenues recognized from goods and services that transfer to the customer at a point in time.

Performance Obligations and Transaction Price Allocated to Remaining Performance Obligations

Because all of its performance obligations relate to contracts with a duration of less than one year, Rising Ground has elected to apply the optional exemption provided in FASB ASC 606-10-50-14(a) and, therefore, is not required to disclose the aggregate amount of the transaction price allocated to performance obligations that are unsatisfied or partially unsatisfied at the end of the reporting period. The performance obligations for these contracts are generally completed when the service is completed and upon submission of required documentation.

Significant Judgments

The initial estimate of the transaction price is determined by reducing the established rates for services provided by any implicit price concessions based on historical collection experience with each government agency. Rising Ground has determined that the nature, amount, timing and uncertainty of revenue and cash flows are affected by the payors and services provided. Subsequent

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changes to the estimate of the transaction price are generally recorded as adjustments to revenue in the period of the change.

Settlements with third-party payors for retroactive adjustments due to audits, reviews, or investigations are considered variable consideration and are included in the determination of the estimated transaction price. These settlements are estimated based on the terms of the payment agreement with the payor, correspondence from the payor, and Rising Ground's historical settlement activity, including an assessment to ensure that it is probable that a significant reversal in the amount of cumulative revenue recognized will not occur when the uncertainty associated with the retroactive adjustment is subsequently resolved. Estimated settlements are adjusted in future periods as adjustments become known based on newly available information or as years are settled or are no longer subject to such audits, reviews, and investigations.

From time to time, Rising Ground will receive overpayments from third-party payers resulting in amounts owed back. These amounts are excluded from revenues and are recorded as liabilities until they are refunded. As of June 30, 2023, Rising Ground has a liability of refunds to funding sources recorded of \$7,444,614. These amounts are recorded as amounts due to government agencies on the consolidated statement of financial position. Rising Ground has entered into payment agreements for certain repayments, and therefore amounts are classified between current and long-term based upon those payment schedules.

Revenue Composition and Reimbursement Method

The composition of revenue by payor pertaining for items subject to revenue recognition standard is as follows:

Year ended June 30, 2023

	Operating Income	Non-Operating Income	Total
Contracts/grants - New York City			
Government Agencies	\$ 43,491,957	\$ -	\$ 43,491,957
NYC Government Agencies	38,640,478	-	38,640,478
Contracts/grants - Federal	31,515,814	-	31,515,814
Medicaid	27,787,152	-	27,787,152
Contract/grant - Local government agencies	3,693,250	-	3,693,250
Contracts/grants - New York State			
Government Agencies	2,227,714	-	2,227,714
Other	1,456,048	-	1,456,048
Managed Care	1,266,183	-	1,266,183
Contracts/grants - other	888,191	-	888,191
Total Revenue Subject to ASC 606	150,966,787	-	150,966,787
Total Revenue Not Subject to ASC 606	1,268,536	68,075,801	69,344,337
Total	\$ 152,235,323	\$ 68,075,801	\$ 220,311,124

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All revenues listed above were recognized as the service transferred over time. Other revenues not subject to the revenue recognition standard and thus not included above related to revenues which were determined to not be exchange transactions.

Financing Component

Rising Ground has elected the practical expedient allowed under FASB ASC 606-10-32-18 and does not adjust the promised amount of consideration from customers and third-party payors for the effects of a significant financing component due to Rising Ground's expectation that the period between the time the service is provided to a customer and the time that the customer or third-party payor pays for that service will be one year or less.

Contract Costs

Rising Ground has applied the practical expedient provided by FASB ASC 340-40-25-4 and all incremental customer contract acquisition costs are expensed as they are incurred, as the amortization period of the asset that Rising Ground otherwise would have recognized is one year or less in duration.

5. Investments, at Fair Value

Rising Ground's investments recorded at fair value have been categorized based upon a fair value hierarchy, in accordance with GAAP. See Note 3 for a discussion of Rising Ground's policies regarding this hierarchy.

The financial assets are classified in their entirety based on the lowest level of input that is significant to the fair value measurement. Rising Ground's assessment of the significance of a particular input to the fair value measurement requires judgment and may affect the placement within the fair value hierarchy levels. A description of the valuation techniques applied to the Rising Ground's investments measured at fair value are as follows:

U.S. Treasury Obligations, Equities, and Mutual Funds - These investments are carried at their aggregate market value as determined by quoted market prices. These investments are classified as Level 1.

Corporate Bonds - These investments are priced by the investment managers using nationally recognized pricing services. These investments are classified as Level 2.

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Notes to Consolidated Financial Statements

Investments, at fair value, of Rising Ground are as follows:

June 30, 2023

	Level 1		Total Level 1	Level 2	Level 3	Total
	Investments	Assets Limited as to Use				
Investments, at fair value:						
U.S. Treasury obligations	\$ 659,922	\$ 547,571	\$ 1,207,493	\$ -	\$ -	\$ 1,207,493
Equities	32,011,814	-	32,011,814	-	-	32,011,814
Mutual funds	13,493,728	-	13,493,728	-	-	13,493,728
Corporate bonds	-	-	-	3,736,289	-	3,736,289
Total Investments	\$46,165,464	\$ 547,571	\$46,713,035	\$ 3,736,289	\$ -	\$50,449,324

There have been no changes in the methodologies used at June 30, 2023. There were no transfers between levels during the year ended June 30, 2023.

6. Accounts Receivable, Net

Accounts receivable, net, consists of the following:

June 30, 2023

New York City - government agencies	\$ 25,557,068
New York State - government agencies	3,749,387
Federal contracts	1,953,657
Other	947,871
Managed Care	261,561
Total Accounts Receivable	\$ 32,469,544

7. Fixed Assets, Net

Fixed assets, net, consist of the following:

June 30, 2023

Building and building improvements	\$ 21,547,775
Leasehold improvements	8,836,029
Furniture, fixtures, and equipment	11,201,679
Construction in progress	2,081,955
Total Fixed Assets	43,667,438
Less: accumulated depreciation and amortization	(32,486,568)
Fixed Assets, Net	\$ 11,180,870

Depreciation and amortization expense for the year ended June 30, 2023 totaled \$1,933,127. Equipment included in fixed assets, net costing \$1,749,488 and associated accumulated amortization of \$1,577,132 are subject to finance lease agreements as described in Note 9.

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8. Line of Credit and Notes Payable

(A) On January 5, 2009, Rising Ground entered into a mortgage with Castle Combe Associates LLC for \$3,795,737 to purchase a building at 450 Castle Hill Avenue, Bronx, New York. The mortgage is secured by the aforementioned property. Payments of \$28,300 are due monthly through February 1, 2029. The interest rate is 6.50%.	\$ 1,586,579
(B) On September 1, 2021, Rising Ground assumed the balance of EGSCF's mortgage loan agreement with Citi Bank N.A. in the amount of \$362,832 maturing November 1, 2026. Principal payments of \$5,743 are due monthly plus interest calculated at 5.20% per annum. The loan is secured by mortgages on the land, building, and fixtures of a property in Bronx, New York.	235,478
(C) On September 1, 2021, Rising Ground assumed the balance of EGSCF's 15-year mortgage for the purchase of a Queens, New York property for an IRA program with Citi Bank N.A. The loan balance at the date of the transfer was \$347,882 and matures July 2028. Principal payments of \$4,191 are due monthly, plus interest calculated at 4.10% per annum. The loan is secured by a mortgage on the land, building, and fixtures of the Queens property.	255,672
(D) On September 1, 2021, Rising Ground assumed the balance of EGSCF's 15-year mortgage for the purchase of a Manhattan, New York property for an IRA program with Citi Bank N.A. The loan balance at the date of the transfer was \$649,892 and matures July 2029. Principal payments of \$6,565 are due monthly, plus interest calculated at 5.00% per annum. The loan is secured by a mortgage on the land, building, and fixtures of the Manhattan property.	505,472
(E) From October 15, 2019, Rising Ground has a revolving line of credit in the amount of \$6,000,000, which was informally extended after the original maturity of February 28, 2023. Effective July 7, 2023, Rising Ground renewed their revolving line of credit in the amount of \$8,000,000. The line of credit matures after one year and bears a variable base index rate equal to the greater of: (a) the greater of 0% and then the current rate of interest published by The Wall Street Journal from time to time as the U.S. "Prime Rate" and (b) the greater of 0% and the then current weighted average of the rate of overnight Federal funds transactions with members of the Federal Reserve {12180178:6} 3 System as published by the Federal Reserve Bank of New York (Federal Funds Effective Rate) plus 0.5% and the interest rate at June 30, 2023 was 8.25%. The line of credit is secured by accounts receivable and is guaranteed by EGSCF and the Trust.	3,500,000
	<hr/> \$ 6,083,201 <hr/>

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Notes to Consolidated Financial Statements

Principal payments for the line of credit and all notes payable over the next five years and thereafter are as follows:

<i>Year ending June 30,</i>			
2024	\$	3,941,637	
2025		457,954	
2026		475,364	
2027		453,738	
2028		444,841	
Thereafter		309,667	
		6,083,201	
Less: current portion		(3,941,637)	
Net	\$	2,141,564	

There are certain financial covenants associated with RG, Inc.'s and EGSCF's lines of credit and loans payable for the year ended June 30, 2023. As of June 30, 2023, RG, Inc. and EGSCF were in compliance with these covenant requirements.

Interest expense related to the line of credit and notes payable was \$404,943 for the year ended June 30, 2023. Interest is included as a component of interest expense and line of credit interest expense on the accompanying consolidated statement of functional expenses.

9. Leases

Rising Ground leases certain property and equipment under finance and operating leases. Leases are classified as either finance or operating leases based on the underlying terms of the agreement and the criteria included in GAAP.

For leases with initial terms of greater than one year, Rising Ground records the related right-of-use (ROU) assets and liabilities at the present value of the remaining lease payments to be paid over the life of the related lease. Lease payments related to periods subject to renewal options are excluded from the amounts used to determine the present value of the remaining lease payments unless Rising Ground is reasonably certain to exercise the option to extend the lease. The present value of the lease payments is calculated by utilizing the discount rate stated in the lease, when readily determinable. For leases for which a discount rate is not readily available, Rising Ground has elected to use the incremental borrowing rate based on the information available at the lease inception date. Rising Ground has made an accounting policy election not to separate lease components from non-lease components in contracts when determining its lease payments for all of its asset classes, as permitted by GAAP. As such, Rising Ground accounts for the applicable non-lease components together with the related lease components when determining the ROU assets and liabilities. Rising Ground has made an accounting policy election not to record leases with an initial term of less than one year as ROU assets and liabilities in the consolidated statement of financial position.

Rising Ground, Inc. and Affiliates
Notes to Consolidated Financial Statements

The following tables summarize information related to the lease assets and liabilities:

Year ended June 30, 2023

Lease costs:

Finance lease cost:		
Amortization of ROU assets	\$	182,740
Interest on lease liabilities		3,330
Operating lease cost		5,793,487
Total Lease Cost	\$	5,979,557

June 30, 2023

ROU assets and liabilities:

Finance lease ROU assets, net	\$	183,639
Finance lease liabilities		153,824
Operating lease ROU assets		16,649,195
Operating lease liabilities		17,251,444

Year ended June 30, 2023

Other information:

Cash paid for amounts included in the measurement of lease liabilities:		
Operating cash flows from finance leases	\$	177,644
Operating cash flows from operating leases		5,903,577

Weighted-average remaining lease term - finance leases	0.8 years
Weighted-average remaining lease term - operating leases	3.6 years
Weighted-average discount rate - finance leases	5.58%
Weighted-average discount rate - operating leases	5.98%

In April of 2023, Rising Ground signed a lease for a space at 1333 Broadway. The property is undergoing renovations and the lease term does not commence until renovations on the space are completed. As Rising Ground does not yet have control of the space as of year-end, this lease has been excluded from the ROU asset and lease liability at June 30, 2023.

For finance leases, ROU assets are recorded in fixed assets, net and lease liabilities are recorded in finance leases payable in the accompanying consolidated statement of financial position. For operating leases, ROU assets are recorded in operating lease ROU assets and lease liabilities are recorded in operating leases payable in the accompanying consolidated statement of financial position.

Rising Ground, Inc. and Affiliates

Notes to Consolidated Financial Statements

Finance Leases

Hewlett-Packard Financial Services

Rising Ground entered into various equipment financing agreements with Hewlett-Packard Financial Services Company to lease computer equipment, as follows:

(A) \$3,422 in July 2018. Payments of \$76, including imputed interest at an estimated annual rate of 11.83% charged on the outstanding balance, are due monthly. The lease matures in July 2023.	\$	75
(B) \$22,173 in January 2019. Payments of \$432, including imputed interest at an estimated annual rate of 6.52% charged on the outstanding balance, are due monthly. The lease matures in June 2024.		5,008
(C) \$24,790 in May 2019. Payments of \$482, including imputed interest at an estimated annual rate of 6.50% charged on the outstanding balance, are due monthly. The lease matures in June 2024.		5,597
(D) \$49,575 in June 2019. Payments of \$955, including imputed interest at an estimated annual rate of 6.07% charged on the outstanding balance, are due monthly. The lease matures in June 2024.		11,107
(E) \$74,369 in June 2019. Payments of \$1,429, including imputed interest at an estimated annual rate of 5.94% charged on the outstanding balance, are due monthly. The lease matures in July 2024.		17,965
(F) \$25,518 in August 2019. Payments of \$473, including imputed interest at an estimated annual rate of 4.26% charged on the outstanding balance, are due monthly. The lease matures in July 2024.		5,999
(G) \$192,672 in September 2019. Payments of \$3,686, including imputed interest at an estimated annual rate of 5.56% charged on the outstanding balance, are due monthly. The lease matures in August 2024.		49,851
(H) \$49,608 in November 2019. Payments of \$943, including imputed interest at an estimated annual rate of 5.28% charged on the outstanding balance, are due monthly. The lease matures in October 2024.		14,531
(J) \$11,680 in October 2019. Payments of \$221, including imputed interest at an estimated annual rate of 5.15% charged on the outstanding balance, are due monthly. The lease matures in September 2024.		3,207
(K) \$24,982 in April 2020. Payments of \$477, including imputed interest at an estimated annual rate of 5.45% charged on the outstanding balance, are due monthly. The lease matures in March 2025.		9,526
(L) \$23,881 in May 2020. Payments of \$453, including imputed interest at an estimated annual rate of 5.24% charged on the outstanding balance, are due monthly. The lease matures in April 2025.		9,488
(M) \$23,737 in May 2020. Payments of \$451, including imputed interest at an estimated annual rate of 5.30% charged on the outstanding balance, are due monthly. The lease matures in April 2025.		9,440
(N) \$24,141 in November 2020. Payments of \$457, including imputed interest at an estimated annual rate of 5.08% charged on the outstanding balance, are due monthly. The lease matures in October 2025.		12,030
	\$	153,824

Rising Ground, Inc. and Affiliates
Notes to Consolidated Financial Statements

The following is a schedule of future minimum lease payments, including interest under the term of the leases, together with the present value of the net minimum lease payments.

Year ending June 30,

2024	\$	124,901
2025		33,174
2026		1,845
		159,920
Less: interest		(6,096)
Total		153,824
Less: current portion		(119,478)
Long-Term Obligation Under Operating Leases	\$	34,346

Operating Leases

The following table reconciles the undiscounted operating lease payments to the lease liabilities recorded on the accompanying consolidated statement of financial position at June 30, 2023:

Year ending June 30,

2024	\$	6,744,077
2025		4,224,233
2026		2,991,033
2027		1,764,372
2028		1,561,770
Thereafter		1,839,858
		19,125,343
Less: interest		(1,873,899)
Total		17,251,444
Less: current portion		6,744,077
Long-Term Obligation Under Finance Leases	\$	10,507,367

10. Bonds Payable

Series 2013B-1 and Series 2013B-2

On May 9, 2013, the Dormitory Authority of the State of New York (DASNY) issued Series 2013B-1 and Series 2013B-2 Bonds aggregating \$4,035,000 for the purpose of the financing and refinancing of costs incurred in connection with (a) 1035 E. 233rd Street, Bronx (233rd Street) for \$965,000; (b) 634 East 241st Street, Bronx (241st Street) for \$590,000; (c) 954 East 211th Street, Bronx (211th Street) for \$550,000; (d) 1623 Glover Street, Bronx (Glover Street) for \$715,000; (e) 4316 Van Cortland Parkway East, Bronx (Hurst House) for \$640,000; and (f) 450 Castle Hill Avenue, Bronx (Castle Hill) for \$575,000.

Rising Ground, Inc. and Affiliates

Notes to Consolidated Financial Statements

One-twelfth of the annual principal payment and one sixth of the semiannual interest payment are paid to the bond trustee monthly. The debt service schedule (term of loan) for each Facility coincides with its reimbursement commitment from OPWDD. The principal balance outstanding on the bonds at June 30, 2023 was \$1,365,000.

The bonds are secured by a second mortgage lien on each Facility and a subordinate lien on the Public Funds attributable to the Facilities secured by a Stand-by Intercept Agreement with OPWDD. At June 30, 2023, the amount held in the debt service reserve fund was \$189,293; the amount held in the debt service fund was \$358,278. These amounts are reflected as investments limited as to use on the accompanying consolidated statement of financial position. The rate of interest on the bonds ranges from 2.00% to 3.25%.

Bond proceeds from the Series 2013B-1 and 2013B-2 were also used to pay the cost of issuance of the bonds totaling \$256,243 and the bond discount of \$47,860. At June 30, 2023, the unamortized debt issuance cost was \$72,780. At June 30, 2023, the unamortized bond discount was \$13,482.

Series 2014 Bonds

On June 27, 2014, \$21,173,000 aggregate principal amount, and debt issuance cost totaling \$871,100, related to Special Obligation Revenue Bonds were issued pursuant to a certain Bond Purchase and Loan Agreement by and among the Yonkers Economic Development Corporation (the Issuer), Rising Ground, and BankUnited, Inc. (the Bank), as purchaser of the Bonds.

The amount outstanding on July 1, 2022 related to the Special Obligation Revenue Bonds \$10,085,000, and the offsetting net unamortized discount of \$16,982 and unamortized debt issuance cost of \$400,159 were fully satisfied during fiscal year 2023 using the proceeds from the sale of the Yonkers Campus (Note 12). The Special Obligation Revenue Bonds was repaid and the net unamortized discount and unamortized debt issuance costs were recorded in the consolidated statement of activities.

11. Small Business Administration Paycheck Protection Program Loan

On March 27, 2020, the Coronavirus Aid, Relief, and Economic Security Act (the CARES Act) was enacted. The CARES Act, among other things, appropriated funds for the Small Business Administration (SBA) Paycheck Protection Program (PPP) loan, which are forgivable in certain situations to promote continued employment. On April 27, 2021, Rising Ground received proceeds from a PPP loan in the amount of \$10,000,000. The loan under the SBA PPP may be forgiven according to Rising Ground's compliance with the terms of the loan. The application for these PPP funds required Rising Ground to, in good faith, certify that the current economic uncertainty made the loan request necessary to support the ongoing operations of Rising Ground. This certification further requires Rising Ground to take into account the current business activity and the ability to access other sources of liquidity sufficient to support ongoing operations in a manner that is not significantly detrimental to Rising Ground. The receipt of these funds, and the forgiveness of the loan related to these funds, is dependent on Rising Ground having initially qualified for the loan and qualifying for the forgiveness of such loan based on future adherence to the forgiveness criteria.

Rising Ground received forgiveness of the full amount of the loan on October 12, 2022. The related \$10,000,000 is included as forgiveness of debt on the consolidated statement of activities. As of June 30, 2023, Rising Ground had no remaining balance due on the PPP loan and no right of return of the amount forgiven.

Rising Ground, Inc. and Affiliates

Notes to Consolidated Financial Statements

12. Sale of Yonkers Campus

In May of 2021 Rising Ground entered into a purchase sale agreement (PS Agreement) for its Yonkers Campus. On December 23, 2022, Rising Ground closed on the sale. The sale price was \$52,600,000 and the resulting gain on the sale of the campus of \$49,546,508 has been included on the consolidated statement of activities.

Rising Ground received an additional \$2,950,500 for agreeing to several delays in the closing date which has also been included on the consolidated statement of activities.

13. Commitments and Contingencies

Workers' Compensation Liability

During the period from January 2000 to December 2005, workers' compensation coverage was provided by the Provider Agency Trust for Human Services (the Provider Agency Trust). In May 2015, Rising Ground agreed to a settlement of \$562,976, plus interest at 3.5%, resulting in 120 monthly payments of \$5,567 beginning July 2015. The balance as of June 30, 2023 was \$137,580, which is included in accrued payroll and employee benefits on the accompanying consolidated statement of financial position.

Principal payments through the last of the 120 monthly payments are as follows:

Year ending June 30,

2024	\$	54,768
2025		54,768
2026		28,044
Total	\$	137,580

Interest expense related to the workers' compensation liability was \$5,675 in 2023 and is included as a component of interest expense on the accompanying consolidated statement of functional expenses.

Litigation

Rising Ground is involved with third parties in legal matters in which damages and other remedies are sought. Such suits and claims are either specifically covered by insurance or are not material. While the outcome of these suits cannot be determined at this time, management believes that any loss which may arise from these actions will not have a material adverse effect on the financial position or results of operations of Rising Ground.

Funding Source Audits

Rising Ground is responsible for reporting to several third parties. These agencies, as well as all of Rising Ground's funding sources, have the right to audit its books and records. The eventual liability to governmental agencies, if any, upon final settlement of the open years has not been finalized. However, Rising Ground has recorded estimated provisions of approximately \$10,947,793 for the

Rising Ground, Inc. and Affiliates

Notes to Consolidated Financial Statements

eventual settlement of the open cost reporting periods and are included in accrued expenses and other liabilities on the accompanying consolidated statement of financial position.

Rising Ground has undergone audits and reviews from governmental agencies for which a combined liability of \$7,444,614 has been included in due to government agencies in the consolidated financial statements. Rising Ground has agreed to settlement plans with some of the agencies for \$2,650,611 with terms ranging from three to ten years.

Minimum payments for the next five years and thereafter are as follows:

Year ending June 30,

2024	\$	632,028
2025		594,292
2026		535,896
2027		121,745
2028		82,532
Thereafter		684,118
Total	\$	2,650,611

14. Net Assets

Net assets with donor restrictions, are available for the following purposes:

June 30, 2023

Net Assets Restricted in Perpetuity

Endowment investments held in perpetuity, the income of which is to support:

Maintenance and education of half orphan and dependent girls	703,305
Education and support of the children who are no longer at Rising Ground	100,472
Any activity of Rising Ground	1,557,319

Total Net Assets Restricted in Perpetuity	2,361,096
Total	\$ 2,361,096

Net assets were released from donor restrictions for the following purposes:

June 30, 2023

Parent child home program	\$	38,865
STEPS program		246,840
	\$	285,705

Rising Ground, Inc. and Affiliates

Notes to Consolidated Financial Statements

15. Endowment

General

Rising Ground's endowment consists of four individual donor-restricted endowment funds as follows:

- The Orphan's Fund contains the funds formerly held by the Orphans Home and Asylum. The income may be used from time to time as the Board of Directors may designate. Its "historic value" is \$1,557,319.
- The Sevilla Fund contains the funds formerly held by the Sevilla Home for Children. Its "historic value" is \$527,479. The income from this fund is for maintenance and education, including religious instruction of orphans, half-orphans, and dependent girls.
- The Hopewell Fund stems from the Hopewell Society of Brooklyn and its "historic value" is \$175,826. In brief, the income from this fund is for maintenance and education, including religious instruction of orphans, half-orphans, and dependent girls.
- The Andrew Peck Memorial Fund (Peck Fund) is an endowment created in 1927 with \$100,472. The income is to be spent furthering the education and support of the children who are no longer residing at Rising Ground.

As required by GAAP, net assets associated with endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions.

In accordance with the requirements under GAAP, the following applies to the donor-restricted endowment funds:

Interpretation of Relevant Law - The spending of endowment funds by a not-for-profit corporation in the State of New York was governed by the Uniform Management of Institutional Funds Act (UMIFA), as enacted in 1978, until September 17, 2010, when the State of New York enacted the NYPMIFA. Rising Ground has interpreted NYPMIFA as requiring the preservation of the original value of a gift for gifts received prior to September 17, 2010, absent donor stipulations to the contrary, and for post September 17, 2010 gifts, as allowing Rising Ground to appropriate for expenditure or accumulate earnings as Rising Ground determines is prudent for the uses, benefits, purposes, and duration for which the endowment fund is established, subject to the intent of the donor as expressed in the gift instrument. As a result of this interpretation, Rising Ground has classified as net assets restricted in perpetuity (a) the original value of gifts donated to the permanent endowment and (b) the original value of subsequent gifts to the permanent endowment. The remaining portion of the donor-restricted endowment fund that is not classified in net assets restricted in perpetuity is classified as net assets with donor restrictions until those amounts are appropriated for expenditure by Rising Ground.

Investment and Spending Policies - Rising Ground has adopted investment and spending policies for endowment assets that attempt to provide a stream of returns that would be utilized to fund various branches while seeking to maintain the purchasing power of the endowment assets. Endowment assets include those assets of donor restricted funds that Rising Ground must hold in perpetuity.

Rising Ground, Inc. and Affiliates

Notes to Consolidated Financial Statements

In accordance with NYPMIFA, Rising Ground considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

- The duration and preservation of the funds.
- The purposes of Rising Ground and the donor-restricted endowment funds.
- General economic conditions.
- The possible effect of inflation and deflation.
- The expected total return from income and the appreciation/depreciation of investments.
- Where appropriate and circumstances would otherwise warrant, alternatives to expenditure of the endowment funds, giving due consideration to the effect that such alternatives may have on Rising Ground.
- The investment policy of Rising Ground.
- Other resources of Rising Ground.

Changes in Endowment Net Assets

Year ended June 30, 2023

	With Donor Restrictions - Purpose Restricted	With Donor Restrictions - Restricted in Perpetuity	Total
Endowment Net Assets , beginning of year	\$ -	\$ 2,361,096	\$ 2,361,096
Interest and dividends	36,434	-	36,434
Appropriation of endowment assets for expenditure	(36,434)	-	(36,434)
Endowment Net Assets , end of year	\$ -	\$ 2,361,096	\$ 2,361,096

There were no endowments under water as of June 30, 2023.

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Rising Ground, Inc. and Affiliates
Notes to Consolidated Financial Statements

16. Liquidity and Availability

Rising Ground’s resources and financial assets available within one year of the consolidated statement of financial position date for general expenditures are as follows:

June 30, 2023

Cash and cash equivalents	\$	4,842,948
Investments		47,540,657
Accounts receivable		32,469,544
Other receivables		375,987
Accrued investment interest receivable		54,930
<hr/>		
Total Financial Assets Available to Management for General Expenditure Within One Year		85,284,066
Amounts unavailable to management for general expenditures within one year, due to:		
Net assets with donor restrictions		(2,361,096)
<hr/>		
Total Financial Assets Available to Management for General Expenditures Within One Year Without Restrictions	\$	82,922,970

As part of the Rising Ground’s liquidity management, it has a policy to structure its financial assets to be available as its general expenditures, liabilities, and other obligations become due. Rising Ground’s endowment funds consist of donor-restricted endowments. Income from donor-restricted endowments is restricted for specific purposes and, therefore, is not available for general expenditure. Rising Ground regularly monitors their cash balance to ensure sufficient liquidity exists to meet its operating needs, as well as other commitments and obligations over the next 12 months.

Rising Ground receives contributions restricted by donors and considers contributions restricted for programs which are ongoing, major, and central to its annual operations to be available to meet cash needs for general expenditures.

Rising Ground manages its liquidity and reserves following three guiding principles: operating within a prudent range of financial soundness and stability, maintaining adequate liquid assets to fund near-term operating needs, and maintaining sufficient reserves to provide reasonable assurance that long-term obligations will be discharged.

17. Retirement Plan

RG, Inc. has a defined contribution 401(k) profit-sharing plan (Plan) covering substantially all employees. Rising Ground matches 100% of the first 4% of the employee’s base salary that an employee contributes. Pension expense relating to this matching contribution was \$2,050,217 for the year ended June 30, 2023 and is included in fringe benefits on the consolidated statement of functional expenses.

EGSCF has a 403(b)-thrift plan and a 401(a) profit-sharing plan covering substantially all of its employees meeting certain eligibility requirements. Contributions to the plans are discretionary. There was no expense for the year ended June 30, 2023. This plan was frozen as of December 31, 2018.

Rising Ground, Inc. and Affiliates

Notes to Consolidated Financial Statements

18. Program Closures

During fiscal year 2023 due to continuing operating deficits and low enrollment, Rising Ground's Board of Directors voted and approved the closing of the programs for Biondi School, Brownell Preschool, and Mother/Child Home. The programs for Brownell Preschool and Mother/Child Home closed effective June 30, 2023. The programs for Biondi School closed effective August 31, 2023.

Following the closure of these programs, all assets and liabilities of the programs were reallocated to other programs within the organization.

19. Subsequent Events

Rising Ground has evaluated subsequent events through December 1, 2023, which is the date the consolidated financial statements were available to be issued. There were no subsequent events requiring adjustments to the consolidated financial statements or disclosures as stated herein, except:

As disclosed in Note 8, effective July 7, 2023, Rising Ground renewed the revolving line of credit and increased the amount to \$8,000,000.

As disclosed in Notes 2 and 18, the programs for Biondi School formally closed effective August 31, 2023.

Supplementary Information

Rising Ground, Inc. and Affiliates
Consolidating Schedule of Financial Position

June 30, 2023

	Rising Ground and Affiliate	Edwin Gould	Eliminations	Total
Assets				
Current Assets				
Cash and cash equivalents	\$ 4,806,669	\$ 36,279	\$ -	\$ 4,842,948
Investments, at fair value, current portion	47,540,657	-	-	47,540,657
Accounts receivable, net	32,438,690	30,854	-	32,469,544
Other receivables	354,748	21,239	-	375,987
Prepaid expenses	731,179	46,507	-	777,686
Accrued investment interest receivable	54,930	-	-	54,930
Due from Rising Ground	-	1,624,541	(1,624,541)	-
Total Current Assets	85,926,873	1,759,420	(1,624,541)	86,061,752
Assets Limited as to Use				
Assets limited as to use - investments	547,571	-	-	547,571
Self-insurance deposits	14,440,622	-	-	14,440,622
Cash reserve for liabilities	2,082,779	-	-	2,082,779
Total Assets Limited as to Use	17,070,972	-	-	17,070,972
Other Assets				
Investments, at fair value, net of current portion	2,361,096	-	-	2,361,096
Security deposits	1,041,311	286,164	-	1,327,475
Investment in equity investee	2,410,060	-	(2,410,060)	-
Loan receivable	4,510,000	-	-	4,510,000
Operating lease right-of-use assets	13,862,253	2,786,942	-	16,649,195
Fixed assets, net	11,080,602	100,268	-	11,180,870
Total Other Assets	35,265,322	3,173,374	(2,410,060)	36,028,636
Total Assets	\$138,263,167	\$ 4,932,794	\$ (4,034,601)	\$139,161,360

Rising Ground, Inc. and Affiliates
Consolidating Schedule of Financial Position

June 30, 2023

	Rising Ground and Affiliate	Edwin Gould	Eliminations	Total
Liabilities and Net Assets (Deficit)				
Current Liabilities				
Accounts payable	\$ 6,229,490	\$ -	\$ -	\$ 6,229,490
Accrued payroll and employee benefits, current portion	6,823,604	-	-	6,823,604
Accrued expenses and other liabilities	27,198,806	678,614	-	27,877,420
Due to government agencies, current portion	557,076	74,952	-	632,028
Accrued interest payable	20,963	-	-	20,963
Line of credit and notes payable, current portion	3,941,637	-	-	3,941,637
Finance leases payable, current portion	119,478	-	-	119,478
Operating leases payable, current portion	5,027,409	1,716,668	-	6,744,077
Bonds payable, current portion	325,000	-	-	325,000
Due to Rising Ground	1,624,541	-	(1,624,541)	-
Total Current Liabilities	51,868,004	2,470,234	(1,624,541)	52,713,697
Accrued Payroll and Employee Benefits, net of current portion	82,812	-	-	82,812
Line of Credit and Notes Payable, net of current portion	2,141,564	-	-	2,141,564
Finance Leases Payable, net of current portion	34,346	-	-	34,346
Operating Leases Payable, net of current portion	8,967,737	1,539,630	-	10,507,367
Due to Government Agencies, net of current portion	4,539,478	2,273,108	-	6,812,586
Bonds Payable, net of current portion, unamortized discount and unamortized debt issuance costs	953,738	-	-	953,738
Total Liabilities	68,587,679	6,282,972	(1,624,541)	73,246,110
Commitments and Contingencies				
Net Assets (Deficit)				
Without donor restrictions	67,314,392	(1,350,178)	(2,410,060)	63,554,154
With donor restrictions	2,361,096	-	-	2,361,096
Total Net Assets (Deficit)	69,675,488	(1,350,178)	(2,410,060)	65,915,250
Total Liabilities and Net Assets (Deficit)	\$138,263,167	\$ 4,932,794	\$ (4,034,601)	\$139,161,360

Rising Ground, Inc., Fund for Rising Ground and the Employee Benefits Program Revocable Trust

Consolidating Schedule of Financial Position

June 30, 2023

	Rising Ground, Inc.	Fund for Rising Ground	Employee Benefits Program Revocable Trust	Eliminations	Total
Assets					
Current Assets					
Cash and cash equivalents	\$ 4,724,091	\$ 82,578	\$ -	\$ -	\$ 4,806,669
Investments, at fair value, current portion	10,974,605	36,566,052	-	-	47,540,657
Accounts receivable, net	32,396,659	42,031	-	-	32,438,690
Other receivables	354,748	-	-	-	354,748
Prepaid expenses	731,179	-	-	-	731,179
Assets held-for-sale	54,930	-	-	-	54,930
Total Current Assets	49,236,212	36,690,661	-	-	85,926,873
Assets Limited as to Use					
Assets limited as to use - investments	547,571	-	-	-	547,571
Self-insurance deposits	-	-	14,440,622	-	14,440,622
Cash reserve for liabilities	2,082,779	-	-	-	2,082,779
Total Assets Limited as to Use	2,630,350	-	14,440,622	-	17,070,972
Other Assets					
Investments, at fair value, net of current portion	2,361,096	-	-	-	2,361,096
Security deposits	1,041,311	-	-	-	1,041,311
Investment in equity investee	2,410,060	-	-	-	2,410,060
Loan receivable	4,510,000	-	-	-	4,510,000
Operating lease right-of-use assets	13,862,253	-	-	-	13,862,253
Fixed assets, net	11,080,602	-	-	-	11,080,602
Total Other Assets	35,265,322	-	-	-	35,265,322
Total Assets	\$ 87,131,884	\$ 36,690,661	\$ 14,440,622	\$ -	\$138,263,167

Rising Ground, Inc., Fund for Rising Ground and the Employee Benefits Program Revocable Trust

Consolidating Schedule of Financial Position

June 30, 2022

	Rising Ground, Inc.	Fund for Rising Ground	Employee Benefits Program Revocable Trust	Eliminations	Total
Liabilities and Net Assets					
Current Liabilities					
Accounts payable	\$ 6,229,490	\$ -	\$ -	\$ -	\$ 6,229,490
Accrued payroll and employee benefits, current portion	6,823,604	-	-	-	6,823,604
Accrued expenses and other liabilities	14,108,184	-	13,090,622	-	27,198,806
Due to government agencies, current portion	557,076	-	-	-	557,076
Accrued interest payable	20,963	-	-	-	20,963
Line of credit and notes payable, current portion	3,941,637	-	-	-	3,941,637
Finance leases payable, current portion	119,478	-	-	-	119,478
Operating leases payable, current portion	5,027,409	-	-	-	5,027,409
Bonds payable, current portion	325,000	-	-	-	325,000
Due to Edwin Gould	1,624,541	-	-	-	1,624,541
Total Current Liabilities	38,777,382	-	13,090,622	-	51,868,004
Accrued Payroll and Employee Benefits, net of current portion	82,812	-	-	-	82,812
Line of Credit and Notes Payable, net of current portion	2,141,564	-	-	-	2,141,564
Finance Leases Payable, net of current portion	34,346	-	-	-	34,346
Operating Leases Payable, net of current portion	8,967,737	-	-	-	8,967,737
Due to Government Agencies, net of current portion	4,539,478	-	-	-	4,539,478
Bonds Payable, net of current portion, unamortized discount and unamortized debt issuance costs	953,738	-	-	-	953,738
Total Liabilities	55,497,057	-	13,090,622	-	68,587,679
Commitments and Contingencies					
Net Assets					
Without donor restrictions	29,273,731	36,690,661	1,350,000	-	67,314,392
With donor restrictions	2,361,096	-	-	-	2,361,096
Total Net Assets	31,634,827	36,690,661	1,350,000	-	69,675,488
Total Liabilities and Net Assets	\$ 87,131,884	\$ 36,690,661	\$ 14,440,622	\$ -	\$ 138,263,167

Edwin Gould Services for Children and Families

Schedule of Financial Position

June 30, 2023

Assets

Current Assets

Cash and cash equivalents	\$	36,279
Accounts receivable, net		30,854
Other receivables		21,239
Prepaid expenses		46,507
Due from Rising Ground		1,624,541

Total Current Assets 1,759,420

Other Assets

Security deposits		286,164
Operating lease right-of-use assets		2,786,942
Fixed assets, net		100,268

Total Other Assets 3,173,374

Total Assets \$ 4,932,794

Liabilities and Net Deficit

Current Liabilities

Accrued expenses and other liabilities	\$	678,614
Due to government agencies, current portion		74,952
Operating leases payable, current portion		1,716,668

Total Current Liabilities 2,470,234

Operating Leases Payable, net of current portion 1,539,630

Due to Government Agencies, net of current portion 2,273,108

Total Liabilities 6,282,972

Commitments and Contingencies

Net Deficit

Without donor restrictions	(1,350,178)
With donor restrictions	-

Total Net Deficit (1,350,178)

Total Liabilities and Net Deficit \$ 4,932,794

Rising Ground, Inc. and Affiliates

Consolidating Schedule of Activities

Year ended June 30, 2023

	Rising Ground and Affiliate		Edwin Gould		Eliminations		Total		Total
	Without Donor Restrictions	With Donor Restrictions	Without Donor Restrictions	With Donor Restrictions	Without Donor Restrictions	With Donor Restrictions	Without Donor Restrictions	With Donor Restrictions	
Operating Revenues									
Program revenue	\$ 149,782,232	\$ -	\$ 1,363,406	\$ -	\$ -	\$ -	\$ 151,145,638	\$ -	\$ 151,145,638
In-kind contributions	23,662	-	-	-	-	-	23,662	-	23,662
Other income	1,066,023	-	-	-	-	-	1,066,023	-	1,066,023
Total Operating Revenues	150,871,917	-	1,363,406	-	-	-	152,235,323	-	152,235,323
Operating Expenses									
Total program services expenses	136,526,131	-	1,103,698	-	-	-	137,629,829	-	137,629,829
Supporting services:									
Management and general	17,075,252	-	156,053	-	-	-	17,231,305	-	17,231,305
Development	848,412	-	-	-	-	-	848,412	-	848,412
Total Supporting Services Expenses	17,923,664	-	156,053	-	-	-	18,079,717	-	18,079,717
Total Operating Expenses	154,449,795	-	1,259,751	-	-	-	155,709,546	-	155,709,546
Change in Net Assets, before non-operating revenues (expenses)	(3,577,878)	-	103,655	-	-	-	(3,474,223)	-	(3,474,223)
Non-Operating Revenues (Expenses)									
Investment income, net	4,081,752	-	-	-	-	-	4,081,752	-	4,081,752
Contributions	944,191	-	-	-	-	-	944,191	-	944,191
Special events	602,329	-	-	-	-	-	602,329	-	602,329
Direct costs of special events to donors	(170,573)	-	-	-	-	-	(170,573)	-	(170,573)
Gain on sale of campus	49,546,508	-	-	-	-	-	49,546,508	-	49,546,508
Forgiveness of Paycheck Protection Program loan	10,000,000	-	-	-	-	-	10,000,000	-	10,000,000
Proceeds from delay of campus sale	2,950,500	-	-	-	-	-	2,950,500	-	2,950,500
Loss on sale - Riverbay Coops	-	-	(81,906)	-	-	-	(81,906)	-	(81,906)
Contribution from Edwin Gould Services for Children and Families	268,589	(246,840)	-	-	(268,589)	246,840	-	-	-
Miscellaneous income	203,000	-	-	-	-	-	203,000	-	203,000
Net assets released from restrictions	38,865	(38,865)	246,840	(246,840)	-	-	285,705	(285,705)	-
Total Non-Operating Revenues (Expenses)	68,465,161	(285,705)	164,934	(246,840)	(268,589)	246,840	68,361,506	(285,705)	68,075,801
Change in Net Assets (Deficit)	64,887,283	(285,705)	268,589	(246,840)	(268,589)	246,840	64,887,283	(285,705)	64,601,578
Net Assets (Deficit), beginning of year	2,427,109	2,646,801	(1,618,767)	246,840	(2,141,471)	(246,840)	(1,333,129)	2,646,801	1,313,672
Net Assets (Deficit), end of year	\$ 67,314,392	\$ 2,361,096	\$ (1,350,178)	\$ -	\$ (2,410,060)	\$ -	\$ 63,554,154	\$ 2,361,096	\$ 65,915,250

Rising Ground, Inc., Fund for Rising Ground and the Employee Benefits Program Revocable Trust

Consolidating Schedule of Activities

Year ended June 30, 2023

	Rising Ground, Inc.		Fund for Rising Ground		Employee Benefits Program Revocable Trust		Eliminations	Total		Total
	Without Donor Restrictions	With Donor Restrictions	Without Donor Restricted	With Donor Restricted	Without Donor Restrictions	With Donor Restrictions		Without Donor Restrictions	With Donor Restrictions	
Operating Revenues										
Program revenue	\$ 149,782,232	\$ -	\$ -	\$ -	\$ 15,642,995	\$ -	\$ (15,642,995)	\$ 149,782,232	\$ -	\$ 149,782,232
In-kind contributions	23,662	-	-	-	-	-	-	23,662	-	23,662
Other income	1,066,023	-	-	-	-	-	-	1,066,023	-	1,066,023
Total Operating Revenues	150,871,917	-	-	-	15,642,995	-	(15,642,995)	150,871,917	-	150,871,917
Operating Expenses										
Total program services expenses	136,526,131	-	-	-	-	-	-	136,526,131	-	136,526,131
Supporting services:										
Management and general	17,075,237	-	15	-	15,642,995	-	(15,642,995)	17,075,252	-	17,075,252
Development	848,412	-	-	-	-	-	-	848,412	-	848,412
Total Supporting Services Expenses	17,923,649	-	15	-	15,642,995	-	(15,642,995)	17,923,664	-	17,923,664
Total Operating Expenses	154,449,780	-	15	-	15,642,995	-	(15,642,995)	154,449,795	-	154,449,795
Change in Net Assets, before non-operating revenues (expenses)	(3,577,863)	-	(15)	-	-	-	-	(3,577,878)	-	(3,577,878)
Nonoperating Revenues (Expenses)										
Investment income, net	1,252,046	-	2,829,706	-	-	-	-	4,081,752	-	4,081,752
Contributions	944,191	-	-	-	-	-	-	944,191	-	944,191
Special events	602,329	-	-	-	-	-	-	602,329	-	602,329
Direct costs of special events to donors	(170,573)	-	-	-	-	-	-	(170,573)	-	(170,573)
Gain on sale of campus	49,546,508	-	-	-	-	-	-	49,546,508	-	49,546,508
Forgiveness of Paycheck Protection Program loan	10,000,000	-	-	-	-	-	-	10,000,000	-	10,000,000
Proceeds from delay of campus sale	2,950,500	-	-	-	-	-	-	2,950,500	-	2,950,500
Loss on sale - Riverbay Coops	-	-	-	-	-	-	-	-	-	-
Contribution from Edwin Gould Services for Children and Families	268,589	(246,840)	-	-	-	-	-	268,589	(246,840)	21,749
Miscellaneous income	-	-	-	-	203,000	-	-	203,000	-	203,000
Net assets released from restrictions	38,865	(38,865)	-	-	-	-	-	38,865	(38,865)	-
Total Non-Operating Revenues	65,432,455	(285,705)	2,829,706	-	203,000	-	-	68,465,161	(285,705)	68,179,456
Change in Net Assets (Deficit)	61,854,592	(285,705)	2,829,691	-	203,000	-	-	64,887,283	(285,705)	64,601,578
Transfer Equity	(33,860,970)	-	33,860,970	-	-	-	-	-	-	-
Net Assets, beginning of year	1,280,109	2,646,801	-	-	1,147,000	-	-	2,427,109	2,646,801	5,073,910
Net Assets, end of year	\$ 29,273,731	\$ 2,361,096	\$ 36,690,661	\$ -	\$ 1,350,000	\$ -	\$ -	\$ 67,314,392	\$ 2,361,096	\$ 69,675,488

Edwin Gould Services for Children and Families

Schedule of Activities

Year ended June 30, 2023

	Without Donor Restrictions	With Donor Restrictions	Total
Operating Revenues			
Program revenue	\$ 1,363,406	\$ -	\$ 1,363,406
Total Operating Revenues	1,363,406	-	1,363,406
Operating Expenses			
Total program services expenses	1,103,698	-	1,103,698
Supporting services:			
Management and general	156,053	-	156,053
Total Operating Expenses	1,259,751	-	1,259,751
Change in Net Assets, before non-operating revenues (expenses)	103,655	-	103,655
Nonoperating Revenues (Expenses)			
Investment income (loss), net	-	-	-
Contributions	-	-	-
Gain on sale of campus	-	-	-
Forgiveness of Paycheck Protection Program loan	-	-	-
Proceeds from delay of campus sale	-	-	-
Loss on sale - Riverbay Coops	(81,906)	-	(81,906)
Contribution to Edwin Gould Services for Children and Families	-	-	-
Net assets released from restrictions	246,840	(246,840)	-
Total Non-Operating Revenues (Expenses)	164,934	(246,840)	(81,906)
Change in Net Assets	268,589	(246,840)	21,749
Net Assets, beginning of year	(1,618,767)	246,840	(1,371,927)
Net Assets (Deficits), end of year	\$ (1,350,178)	\$ -	\$ (1,350,178)

Rising Ground, Inc., Fund for Rising Ground and the Employee Benefits Program Revocable Trust

Consolidating Schedule of Functional Expenses

Year ended June 30, 2023

	Program Services						Supporting Services					Total
	Children and Family Services	Developmental Disabilities	Juvenile Justice	Special Education	Early Childhood	Anti-Intimate Partner Services	Total Program Services	Management and General	Development	Direct Costs of Special Events	Total Supporting Services	
Employee Compensation and Benefits												
Salaries and wages	\$ 38,139,137	\$ 13,493,283	\$ 11,240,044	\$ 6,390,556	\$ 3,069,435	\$ 3,524,405	\$ 75,856,860	\$ 7,900,997	\$ 450,249	\$ -	\$ 8,351,246	\$ 84,208,106
Fringe benefits	10,309,331	3,487,520	3,036,976	1,754,220	838,616	961,865	20,388,528	2,144,454	124,069	-	2,268,523	22,657,051
Total Employee Compensation and Benefits	48,448,468	16,980,803	14,277,020	8,144,776	3,908,051	4,486,270	96,245,388	10,045,451	574,318	-	10,619,769	106,865,157
Specific Assistance to Individuals												
Payments to foster parents	7,798,017	-	-	-	-	-	7,798,017	-	-	-	-	7,798,017
Food	757,596	316,777	443,139	79,750	27,848	4,261	1,629,371	-	-	-	-	1,629,371
Children's allowances and activities	1,255,028	65,338	346,292	323,422	60,320	377,313	2,427,713	-	-	-	-	2,427,713
Consumer incidentals	23,238	8,593	3,130	-	-	-	34,961	-	-	-	-	34,961
Clothing	242,108	29,237	10,188	-	-	-	281,533	-	-	-	-	281,533
Total Specific Assistance to Individuals	10,075,987	419,945	802,749	403,172	88,168	381,574	12,171,595	-	-	-	-	12,171,595
Occupancy												
Interest expense	59,431	185,148	-	92,708	56,301	-	393,588	159,738	-	-	159,738	553,326
Rent	4,289,582	672,010	531,663	206,191	354,108	221,221	6,274,775	323,613	38,820	-	362,433	6,637,208
Utilities	687,240	267,410	136,192	433,997	101,118	18,714	1,644,671	189,430	3,004	-	192,434	1,837,105
Maintenance and repairs	857,452	512,037	451,999	176,869	87,065	1,587	2,087,009	184,394	500	-	184,894	2,271,903
Security	351,000	92,870	66,113	21,961	14,860	1,491	548,295	17,266	895	-	18,161	566,456
Janitorial services	283,009	25,480	7,603	187,607	133,690	11,301	648,690	157,090	2,617	-	159,707	808,397
Total Occupancy	6,527,714	1,754,955	1,193,570	1,119,333	747,142	254,314	11,597,028	1,031,531	45,836	-	1,077,367	12,674,395
Professional Fees												
Clinical services	104,515	3,788	11,391	-	1,200,185	-	1,319,879	-	-	-	-	1,319,879
Legal and audit	288,664	13,220	-	416	-	-	302,300	492,660	-	-	492,660	794,960
Other independent contractors	978,055	203,059	1,105,220	215,151	789,927	181,785	3,473,197	1,824,517	49,563	-	1,874,080	5,347,277
Total Professional Fees	1,371,234	220,067	1,116,611	215,567	1,990,112	181,785	5,095,376	2,317,177	49,563	-	2,366,740	7,462,116
Other												
Supplies	881,707	286,689	536,978	177,175	313,885	74,755	2,271,189	535,247	52,718	-	587,965	2,859,154
Transportation and other travel-related expenses	649,615	190,317	101,760	16,375	17,428	14,173	989,668	75,289	3,662	-	78,951	1,068,619
Insurance	888,374	545,730	289,109	192,247	78,889	51,874	2,046,223	790,468	2,277	-	792,745	2,838,968
Telephone	559,980	213,293	171,480	37,330	26,489	51,743	1,060,315	198,676	4,030	-	202,706	1,263,021
Vehicle rentals, repairs, and replacement	395,084	327,495	93,488	28,923	861	-	845,851	16,322	-	-	16,322	862,173
Equipment/furniture rentals, repairs, and replacement	677,139	131,006	49,565	62,887	25,622	122,015	1,068,234	306,356	4,283	-	310,639	1,378,873
Staff development	293,703	29,194	377,781	254,428	69,658	45,049	1,069,813	203,057	1,150	-	204,207	1,274,020
Staff recruitment	86,808	17,583	14,793	57,337	2,168	-	178,689	335,633	7,538	-	343,171	521,860
Printing, postage, subscriptions, and publications	20,317	-	140	7,281	115	-	27,853	145,359	90,646	-	236,005	263,858
Dues, licenses, and permits	58,691	16,520	-	61,349	2,473	2,001	141,034	144,487	7,861	-	152,348	293,382
Line of credit interest expense	-	-	-	-	-	-	-	199,667	-	-	199,667	199,667
Miscellaneous	26,044	61,121	11,024	59,040	9,373	324	166,926	401,302	17	170,573	571,892	738,818
Total Other	4,537,462	1,818,948	1,646,118	954,372	546,961	361,934	9,865,795	3,351,863	174,182	170,573	3,696,618	13,562,413
Total Expenses, before depreciation and amortization	70,960,865	21,194,718	19,036,068	10,837,220	7,280,434	5,665,877	134,975,182	16,746,022	843,899	170,573	17,760,494	152,735,676
Depreciation and Amortization	422,916	685,131	245,491	52,208	145,203	-	1,550,949	329,230	4,513	-	333,743	1,884,692
Total Expenses	71,383,781	21,879,849	19,281,559	10,889,428	7,425,637	5,665,877	136,526,131	17,075,252	848,412	170,573	18,094,237	154,620,368
Less: Expenses Deducted Directly from Revenues												
Direct cost of special events to donors	-	-	-	-	-	-	-	-	-	(170,573)	(170,573)	(170,573)
Total Expenses Reported by Function	\$ 71,383,781	\$ 21,879,849	\$ 19,281,559	\$ 10,889,428	\$ 7,425,637	\$ 5,665,877	\$ 136,526,131	\$ 17,075,252	\$ 848,412	\$ -	\$ 17,923,664	\$ 154,449,795

Edwin Gould Services for Children and Families

Schedule of Functional Expenses

Year ended June 30, 2023

	Program Services							Supporting Services				Total
	Children and Family Services	Developmental Disabilities	Special Education	Juvenile Justice	Early Childhood	Anti-Intimate Partner Services	Total Program Services	Management and General	Development	Direct Costs of Special Events	Total Supporting Services	
Employee Compensation and Benefits												
Salaries and wages	\$ 312,129	\$ 353,199	\$ -	\$ -	\$ -	\$ -	\$ 665,328	\$ 62,776	\$ -	\$ -	\$ 62,776	\$ 728,104
Fringe benefits	84,937	85,901	-	-	-	-	170,838	17,032	-	-	17,032	187,870
Total Employee Compensation and Benefits	397,066	439,100	-	-	-	-	836,166	79,808	-	-	79,808	915,974
Specific Assistance to Individuals												
Payments to foster parents	-	-	-	-	-	-	-	-	-	-	-	-
Food	-	8,959	-	-	-	-	8,959	-	-	-	-	8,959
Children's allowances and activities	20,735	-	-	-	-	-	20,735	-	-	-	-	20,735
Consumer incidentals	-	1,241	-	-	-	-	1,241	-	-	-	-	1,241
Clothing	-	-	-	-	-	-	-	-	-	-	-	-
Total Specific Assistance to Individuals	20,735	10,200	-	-	-	-	30,935	-	-	-	-	30,935
Occupancy												
Interest expense	-	286	-	-	-	-	286	-	-	-	-	286
Rent	55,533	24,433	-	-	-	-	79,966	2,689	-	-	2,689	82,655
Utilities	7,468	139	-	-	-	-	7,607	1,574	-	-	1,574	9,181
Maintenance and repairs	5,119	24,299	-	-	-	-	29,418	1,532	-	-	1,532	30,950
Security	786	928	-	-	-	-	1,714	143	-	-	143	1,857
Janitorial services	2,986	423	-	-	-	-	3,409	1,305	-	-	1,305	4,714
Total Occupancy	71,892	50,508	-	-	-	-	122,400	7,243	-	-	7,243	129,643
Professional Fees												
Clinical services	-	93	-	-	-	-	93	-	-	-	-	93
Legal and audit	-	398	-	-	-	-	398	10,881	-	-	10,881	11,279
Other independent contractors	-	4,192	-	-	-	-	4,192	12,677	-	-	12,677	16,869
Total Professional Fees	-	4,683	-	-	-	-	4,683	23,558	-	-	23,558	28,241
Other												
Supplies	58	15,064	-	-	-	-	15,122	4,354	-	-	4,354	19,476
Transportation and other travel-related expenses	2,953	863	-	-	-	-	3,816	626	-	-	626	4,442
Insurance	7,428	10,694	-	-	-	-	18,122	6,567	-	-	6,567	24,689
Telephone	6,403	6,875	-	-	-	-	13,278	1,636	-	-	1,636	14,914
Vehicle rentals, repairs, and replacement	-	4,999	-	-	-	-	4,999	136	-	-	136	5,135
Equipment/furniture rentals, repairs, and replacement	12,696	2,642	-	-	-	-	15,338	2,545	-	-	2,545	17,883
Staff development	10,863	513	-	-	-	-	11,376	1,832	-	-	1,832	13,208
Staff recruitment	-	429	-	-	-	-	429	2,789	-	-	2,789	3,218
Printing, postage, subscriptions, and publications	-	-	-	-	-	-	-	1,208	-	-	1,208	1,208
Dues, licenses, and permits	-	497	-	-	-	-	497	1,056	-	-	1,056	1,553
Miscellaneous	-	457	-	-	-	-	457	340	-	-	340	797
Total Other	40,401	43,033	-	-	-	-	83,434	23,089	-	-	23,089	106,523
Total Expenses, before depreciation and amortization	530,094	547,524	-	-	-	-	1,077,618	133,698	-	-	133,698	1,211,316
Depreciation and Amortization	23,633	2,447	-	-	-	-	26,080	22,355	-	-	22,355	48,435
Total Expenses Reported by Function	\$ 553,727	\$ 549,971	\$ -	\$ -	\$ -	\$ -	\$ 1,103,698	\$ 156,053	\$ -	\$ -	\$ 156,053	\$ 1,259,751